

Letter from the President

I would like to take this opportunity to encourage you to attend the upcoming Great Lakes 2004 Conference, which will move you to take "A Step in the Right Direction!" If you haven't registered yet, note that the dates are earlier: Wednesday, October 20 - Friday, October 22, 2004...so don't delay, register now! This conference offers expanded workshop and program offerings and an exciting evening at the NCAA Hall of Fame in downtown Indianapolis. The program committees, workshop presenters and LAC have been hard at work to make this the best conference ever! Don't miss out on this rare professional development opportunity -- to meet and learn from both your Ohio AND Indiana colleagues -- and to hear from AACRAO President, Tom Bilger, on what is happening at the national level.



I am also very pleased to announce that as of July 6, 2004, your association is now officially incorporated by the State of Ohio. This was a long-term project that has been supported by many individuals, so thanks go out to you all for your ongoing contributions. We are also well on our way towards obtaining federal tax-exempt status as a 501 (c) (3) organization (for those of you who study the tax code...). In addition, many committees have been meeting throughout the past months and their activities will be reported at our Business Meeting Luncheon on Thursday, October 21 at the Hilton Indianapolis. We are also particularly interested in welcoming our new members and first-time attendees to the annual conference. The Membership and Mentoring Committee has a special orientation planned for Wednesday afternoon, which you will wish to make sure you attend.

This year has flown by quickly and it seems impossible that only a few weeks remain before we gather again. I have enjoyed serving the association as your President and must share that over the past year I have been repeatedly reminded of the dedication of members and their willingness to share their expertise, talent and energy to support our OACRAO association. Many years ago, at the end of my first OACRAO conference, I followed the suggestion given at the closing session and turned in a committee volunteer form. Within a few weeks I was contacted to let me know that I had been chosen to be on the Admissions Committee. I didn't realize it at the time, but that was a turning point -- or perhaps a step in the right direction -- for me. It was a small commitment on my part, but it opened the door to my realization that this was truly a great association because of the people.

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I will close by encouraging you all to become involved in some way for the upcoming year. Think of this as an investment in your professional career. Take a chance and fill out the form and really see how great OACRAO is! Take that **Step in the Right Direction!**

I look forward to seeing you all in Indianapolis,
Marian Hogue
President



Great Lakes 2004
in Indianapolis
October 20-22, 2004
Indianapolis Hilton

(Same Place - New Name)

It seems that I can never be involved with an annual meeting that does not have some type of hotel change. But, this change has been a very positive one. The hotel changed from the Adam's Mark to a Hilton. We have been able to keep all of our same staff which has made the transition very smooth.

Several reminders as you get ready for the meeting.

Indiana is one hour behind us!

Bring comfortable clothes and walking shoes. We will walk to the Hall of Fame.

Remember there is a parking charge(\$9/day).

Check the website after October 1st and we should have the complete pocket program available.

This will be a great opportunity to make new friends in Indiana!

As some of you were aware the co-chairs for the LAC for this meeting were myself and Art Leak and Suzanne Bates. Unfortunately, Art has been called up for active duty so our thoughts and prayers go with him and to his family.

Register soon and reserve your hotel rooms. The deadline for room reservations has been extended but call soon. Indianapolis is a very active town. There are groups booked before and after our meeting!

See you in Indy!!!!

Lorinda Bishop
Great Lakes 2004 LAC Co-chair

Fall Conference Workshops

At the upcoming Great Lakes Conference, there are a number of pre-conference workshops that have been planned. Please sign up to attend one of these great presentations!

1. Degree Mills & Fake College Degrees? Yesterday, Today and Tomorrow

Exactly who is selling what today? How many kinds of fakes are there? Who is selling diplomas or transcripts from your college, or a college that looks like yours? Could your applicants, doctor or teachers be buying them? How are these “documents” produced and sold? What is a Degree Mill? What's happening today regarding Degree Mills especially with the CHEA, DOE, OPM, Congress and events around the country? What to look for and where to go for help.

Presenter: Allen Ezell, FBI retired, Directed (1960-91) FBI investigation “DIPSCAM”, Co-author of a new book "Degree Mills" The billion-dollar industry that has sold over a million fake degrees” (due out in January 2005).

2. Leading Change Through Emotional Awareness

What will it take to facilitate effective change in a complex environment like a university? Experts suggest pressure to change will only increase over the next decade, yet the methods used to transform their organizations routinely fall short. Moving change forward using emotional intelligence provides a framework to recognize and understand emotions, and use that awareness to manage yourself and relationships with others during a change effort.

This workshop is designed to enlighten you about a change process that actually works, not only for your institution but for you as an individual as well. Combining this change model with an understanding of emotional intelligence will create a participative and experiential session that will increase your self-awareness, self-management, social awareness, and relationship management. The learning of John Kotter's *Leading Change* and Daniel Goleman's *Emotional Intelligence Models* will provide you with an understanding to develop your own change 'action plan' by the end of this workshop that will enable you to not only embrace change, but to lead it.

Presenters: Joyce Steffan, The Ohio State University; Margaret Casarez, MOD (Master of Organization Development), Bowling Green State University; Bob Kubat, Miami University

3. Wellness in the Workplace

Your health and well-being plays a major role in your productivity at work, as well as your overall quality of life. This workshop will help you understand the various entities of wellness, identify individual areas for your own lifestyle improvement and develop a personal action plan to manage stress in your workplace. You will also understand the role of wellness in the workplace and the various components and special features of Cuyahoga Community College's nationally recognized wellness program so you can take specific strategies back to your own worksite

Presenters: Debra Dailey, District Director, Health & Wellness, Cuyahoga Community College; Jodi Sivon, Wellness Manager, Metro Campus, Cuyahoga Community College

Amy Adams, VP - Workshops

Membership & Mentoring

The M&M Committee has been working to make the experience of our first time attendees a positive one at the OACRAO/IACRAO Great Lakes 2004 conference. We will begin by welcoming new members and first time attendees at the New Members table next to registration. Look for the great M&M cookies. Next, the M&M Committee members and other mentors will be welcoming new members and first time attendees at the New Members Orientation session on Wednesday October 20 at 4:30pm. The session will focus on sharing information about the conference, OACRAO, introduction of our Board of Directors, and AACRAO. The session will end with a game of bingo where each new member must match corresponding characteristics associated with a current member.

We will also be hosting a special meeting for the members from two year schools. We are asking the attendees to discuss how OACRAO can better help you and to provide a forum for two year schools to discuss issues currently affecting you and your institution. The session will take place Thursday afternoon at 4:00pm. As of this newsletter, we were not able to identify a room. Please look for flyers at the conference announcing the room.

The M&M Committee has also put together an updated New Member Handbook for 2004 – 2005. A copy will be send electronically to all new members and a limited number of copies will be available at the conference. Please make sure you look for this booklet containing great information on OACRAO and AACRAO.

If anyone has suggestion or ideas for the M&M Committee, please do not hesitate to forward them to me. I can be contacted at kubatra@muohio.edu or 513-529-8711. The members of the M&M committee are looking forward to a great conference.

Bob Kubat, VP - Membership and Mentoring

Program Committee

A good way to get involved in OACRAO is to volunteer for one of the Program Planning Committees. These four committees are responsible for identifying session topics and session presenters for the annual fall conference. Being a member does not mean you're required to present.

Each committee tries to arrange sessions that fall under the general subject areas identified below:

- Admissions and International Education
- Data Management and Research
- Professional Development
- Records and Registration

You don't have to be an expert in the topic, just willing to attend one planning meeting in February and to help find presenters.

A committee volunteer form can be found on the OACRAO website. Printed copies will be available at the Great Lakes 2004 meeting in Indianapolis.

If you have additional questions concerning one of these committees, please contact me directly at susan.schillings@tri-c.edu.

GET INVOLVED IN OACRAO

Sue Schillings, VP for Programs

Nominating Committee

The Nominating Committee is chaired by the immediate Past-President (Allen Cole, Xavier) and its members are selected by the association membership via a ballot vote at the annual conference. The current committee has Past-Presidents, Dave Sauter (Wright State) and Lorinda Bishop (Toledo) as well as members-at-large, Cindy Davis (Otterbein) and Mary Southards (Kent-Stark). The committee's charge is to prepare the slate of nominees for the officer positions that open each year on the OACRAO Board of Directors and to prepare a ballot for the members to select next year's nominating committee members.

Presented here are the background summaries of each officer nominee and the slate of candidates that will be placed on the ballot for next year's committee – whereby 2 of the 4 Past-Presidents are selected and 2 of the 4 members-at-large are selected by a vote of the members at the annual conference.

Nominees for 2004-2005 Officers

President-Elect: Don Foster is in his thirteenth year as Registrar at Otterbein College. His previous collegiate experience includes five years as a financial aid director and three years as an admission counselor. Don has served OACRAO in various capacities including Vice President for Programs from 2001 to 2003, Chair of the Records and Registration Committee, Chair of the Communication Committee and a member of the Local Arrangements Committee for the past three Columbus conferences. He has a BA degree in Business Administration from Otterbein.

Vice-President/Workshops: Beth Egan

Beth Egan has been the assistant registrar at John Carroll University since March, 2000. Previously, she was employed by Notre Dame College of Ohio, first in nontraditional admissions and then as assistant director of student records. Beth has been an active member of OACRAO since 1998. She has served on the Professional Development, Data Management and Scholarship Committees. She has chaired the Professional Development Committee and was a member of the 2002 Local Arrangements Committee in Cleveland.

Treasurer - Linda Young - Baldwin Wallace

Linda Young has been at Baldwin-Wallace College for 24 years and has been Registrar for the last 12 years. Prior to that she was Assistant Registrar at Case-Western Reserve University and taught for 2 years in the public schools. She holds a BSED from Westminster College and an MA in Counselor Education from Western Kentucky University. She has been a member of OACROA since 1980 and has served on many program planning committees in the past and is currently the Vice Chair on the Registration and Records Committee. She was a member of the LAC for the annual conference in Cleveland. She is a graduate of the Registrar Institute, in Aspen, Colorado. Linda has presented at OACRAO, AACRAO, GLUG and other professional Conferences.

Past-Presidents (choose 2):

Dick Carpenter has been the University Registrar at Ohio Northern University since 1991. Prior to that he served as Registrar at Adrian College from 1985-1991, and Associate Registrar at Ohio Northern University from 1977-1985. His involvement with OACRAO includes serving in the following positions: Past-President 2001-2003, President 2000-2001, President-Elect 1999-2000, and Vice-President for Programs 1997-1999. Committee membership has included Registration and Records, and Data Management committees.

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Allen Cole is a 15 year member of OACRAO and he is completing the 3-year cycle of Presidency on the Board (2002-2004) after serving on the Board as Treasurer in 1999 and 2000. Before that, Allen's active participation in OACRAO included Program Committee work for 3 years (Chair one year of Data Mgmt & Research), LAC twice, Nominating Committee twice, Audit Committee twice, and presenting numerous sessions. At the national level, Allen has attended 7 AACRAO annual conferences and participated in the officer workshops. Allen has 15 years of service at Xavier -- all in the Office of the Registrar, with the past 6 as Registrar. Also, he has 10 years of teaching at Xavier as an adjunct faculty for the Math Dept.

Wendy Lambing has been the Director of Student Records at the University of Cincinnati for 16 years. An active member of OACRAO since 1984, Wendy has served as President (1993-94), Local Arrangements Chair (1993), Vice-President for Workshops (1989), Chair of the Professional Development Committee, and a member of the Mentoring and Membership Committee since its inception. She's also been a session presenter for such topics as "Motivating the Willing and Unwilling", "SIS Survival Skills", "Enhancing your Reports with Computer Graphics" and "The Evolving Role of the Registrar" - a panel presentation to be made at the Great Lakes regional conference in October. Wendy has also been a member of AACRAO since 1984, but confesses her loyalty remains with OACRAO.

Brad Myers is the University Registrar at Ohio State. Widely recognized as the FERPA expert, Brad also served as Chair of the Incorporation Task Force, both logical offshoots stemming from the JD he received at Ohio State. Other OACRAO activities include service as President, VP Programs, LAC Chair, and on the Professional Development, M&M, and Constitution Committees. On the national level, Brad is the Chair of the AACRAO Dues Task Force and is former Chair of the Federal Compliance, State and Regional Relations, the Academic Policies, Practices and Facilities Management Committees. Brad received the OACRAO Garland Parker Award in 1996 and the AACRAO Outstanding State/Regional Association Program Award in 1997.

At-Large Members (choose 2)

Debra Benton graduated from Ohio University, earning a Bachelor of Science degree with a major in Mathematics and a Master of Education degree in Educational Leadership - College Student Personnel. She has been University Registrar at Ohio University since September 2001. Prior to that she served as Associate University Registrar and Assistant Registrar for DARS. Deb has been a member of OACRAO since 1991. She has served on the Data Management and Professional Development committees and chaired the Data Management Committee in 2000. She was LAC co-chair for OACRAO 1999. Deb helped create the OACRAO website and currently maintains the site. She was awarded the Linus J. Ryland Award in 2000 for her distinguished service to OACRAO and the profession. Deb currently serves on the AACRAO Student Academic Records Committee.

Jack Campbell is currently the Registrar at Wittenberg University. From 1984 -1996, Jack was the Registrar at Cedarville University. He was active in OACRAO and during that time served on the Records and Registration committee. From 1996 to 2002, Jack was the Coordinator of Computer Training at Cedarville. He returned to the profession in 2003 as the Registrar of Wittenberg.

Mel Severns has been the Registrar at Mount Vernon Nazarene University since 1998. Previously, he was Assistant Registrar for 4 years, a Resident Director for 7 years and in Admissions for 2 years - all at

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MVNU. He holds a B.A. in Business Administration from MVNU and an M.A. in Higher Education and Student Affairs from The Ohio State University. Mel has attended several AACRAO conferences and has presented on Web Grading. He regularly attends OACRAO meetings and has served on the Records and Registration Program Committee (chair 2002, vice chair 2001), as well as being a session presenter and panelist.

Mindy Starcher, Assistant to the Registrar at The Ohio State University, has been a member of OACRAO since 1989. She has served as Vice President of Workshops and as Vice President of Membership and Mentoring and has also served as chair for OACRAO's Program Committee, Professional Development Committee, Membership and Mentoring Committee. She was co-chair of the Local Arrangements Committee in Columbus in 1998 and is currently serving OACRAO as the Exhibitor Chair for the Great Lakes 2004 conference.

Historian's Corner

PEELING BACK to MOVE FORWARD

Story #1:

A recent "remove the wallpaper border" project on our youngest son's bedroom turned into the nightmare project we all dread...removing years of wallpaper and paint! Unbeknownst to us, the prior two owners of our house had chosen the shortcut...to repaint, rewallpaper, essentially to re-abuse the walls, not taking the time to "do it right."

It's a 55 year old colonial, and since the house and I are getting increasingly close in age :-)) it was a five-week chore I had not anticipated. All is well that ends well, and so the original plaster walls are now painted fresh, and a more appropriate wallpaper boarder for a fourteen-year old is securely glued.

We "peeled back" so we could "move forward."

Story #2:

It is a professional privilege, and an enriching experience, to be called upon from time to time to consult on a campus, sometimes for the registrar's function, but more often for the broader enrollment management organization. While working on a proposal recently, I once again turned to *"AACRAO's Professional Development Guidelines for Registrars"* for some reminders, some insights, and some solid foundations.

As I reviewed the chapters consisting of "Basic Principles," suggested projects, and questions for introspection, I once again found myself doing many "ah-ha's" and "oh, yes's." As I sifted through the issues and responsibilities which make up the Office of the Registrar, I was reminded that these same principles are the solid foundations for ANY administrative office...just change the jargon a bit, and it works for admission, enrollment services, financial aid, advising, and all others.

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Reviewing the booklet reminded me of the resources we have available from publications, from our organizations, and from each other. Moreover, the review reminded me that we need to pause from time to time to look around our organization, see where we have been, know where we are, and dream of where we need to head. Leadership is about these efforts, about the people, while we take on the tasks of managing the tasks.

We need to "peel back" our office policies, procedures, traditions, and efforts, so we can "move forward" in the ever-changing world.

Join Ohio and Indiana colleagues in Indianapolis October 20-22 and be a part of history!

Dave Sauter
OACRAO Historian

Updates from around the state

- Dr. Richard Stroede, academic dean, retired after 39 years at **Defiance College**. Dr. Catherine O'Connell, formerly associate dean at Cabrini College, was named academic dean and came to the College in July. The College's growth over the last several years made it necessary to purchase an apartment building close to the campus and additional housing options are being reviewed. The College joined with the Defiance YMCA to open a fitness center near our athletic complex in January 2004. Defiance College has entered into an exchange program with York St. John College in England. A number of Weekend College adult students studied at York St. John this past summer. Three York students are attending Defiance College this fall and Defiance College undergraduate students will be attending York St. John in the spring. Our forensic science major has been growing steadily with a very large enrollment of new students in the major this fall. The Admission Office has hired Dennis Paiva, a graduate student, to help with international student recruiting. Dennis' home is in Brazil.
- **Bluffton College** became Bluffton University on August 1, 2004.
- Two very critical positions at the **University of Cincinnati** have been filled recently. Dr. Caroline Miller began as the Associate Vice President for Enrollment Management on July 1. Dr. Miller comes to the University from The College of New Jersey where she has served as the Dean of Academic Services. She also spent ten years as the Assistant Vice Chancellor for Enrollment Management at the University of North Carolina at Asheville. Joining us on December 1, Dr. Douglas Burgess will be the new University Registrar at UC. Dr. Burgess comes to the University from the University of Central Florida where he has been Associate University Registrar for four years. He will certainly have some stories to share with us on PeopleSoft implementation and hurricane preparedness. Please join us in welcoming both new Bearcats to OACRAO.

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- **Central State University** in Wilberforce, Ohio will convert to a semester calendar beginning Fall 2005. A semester calendar will bring a number of advantages for CSU students, faculty, and staff. Registration and financial aid activity will be reduced from three times to two times during the normal academic year. In addition, the administration believes that it will provide more time for in-depth study and learning of course material. CSU joins a growing number of colleges and universities who have recently converted to a semester calendar. The semester conversion taskforce is aggressively involved in the development of a solid transition plan for current students, in addition to revising programs and current academic policy. It is critical that our existing students have the opportunity to graduate on time and enter the job market earlier. There are many advantages and opportunities for the University by transitioning from a quarter to semester calendar, and Central State University is looking forward to enhanced operations beginning August 2005.
- Ed Hart is the new Director, Admissions/Registrar at the **Air Force Institute of Technology** at Wright-Patterson Air Force Base in Dayton. He has been on board now for two months.
- **Ohio Wesleyan** welcomed a new president in August. Dr. Mark Huddleston was most recently at the University of Delaware.
- **Xavier University** recently hired Betty Kost as Assistant Registrar for Student Academic Services. Betty was formerly Assistant Registrar at Wooster and succeeds Mary Alyce Orahood, who has taken a position in the Provost's office.
- Effective September 30, 2004, Ray Elash retired as Director of Registration & Student Records at **Sinclair Community College**. Ray had been the Director since 1994 & the Assistant since 1983. A national search will be conducted sometime in Spring 05. During that time, Allison Rhea, Office Manager, will serve as Interim Director.
- **Case Western Reserve University** is hosting the only Vice Presidential Debate on Tuesday, October 5 on the Case campus. There are a series of related activities occurring throughout the weeks preceding the debate and will culminate with a performance of Capitol Steps, a troupe of former congressional staffers (who also performed at the AACRAO meeting in Washington, DC. a few years ago), the following Friday for the start of Alumni Weekend.
- Dr. Roderick McDavis became the 20th president of **Ohio University** on July 1, 2004. President McDavis is an alum and is very excited to be back on campus. His major initiatives are making Ohio U a nationally prominent research university, increasing diversity, increasing research, and increasing partnerships in the region.
- Dr. Kathy A. Krendl was named interim provost of **Ohio University** effective August 9. Prior to this appointment Krendl was dean of the Ohio University College of Communication. As provost, Krendl will work in partnership with the president on major academic and administrative matters including academic, fiscal and physical planning, and policy matters that extend across the university community. It was recently announced that the offices of the Registrar, Admissions, and Financial Aid will report to the provost. (Previously these areas reported to the vice president for administration and finance.)
- **Ohio University** Registrar Debra Benton is pleased to announce that Michael Wickham accepted

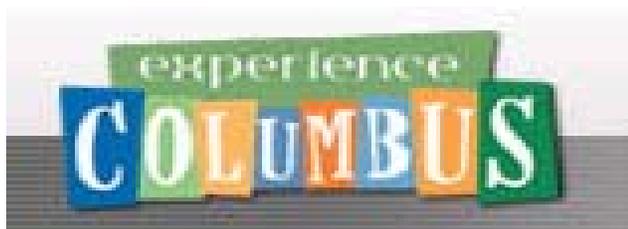
the position of Assistant Registrar for Registration and Scheduling effective July 1. Please welcome him at Great Lakes 2004.

- Jean Lewis is interim Director of Admissions at **Ohio University**. Kip Howard left in the spring to go to the University of South Carolina.
- Deb Benton (**Ohio University**) is happy to announce the arrival of twin girls on March 30, 2004.

OACRAO 2005

Experience OACRAO.....

Experience Columbus



Plans for OACRAO 2005 are underway. The hotel has been chosen and the committee has set its first meeting to discuss plans for next year. The Local Arrangements Committee for 2005 will be meeting November 12th at 10:00 at Franklin University in Columbus. If you would like to join the committee, please contact Jack Miner at miner.10@osu.edu or Frank Yanchak at yanchakf@franklin.edu

Don't forget to mark your calendars for the conference....November 2nd through 4th, 2005. For more information on all Columbus has to offer, visit www.experiencecolumbus.com

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OACRAO News

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It's hard to believe that it's February 2004 already! It seems it wasn't long ago that we all convened in Dayton for a fabulous annual meeting – full of informative workshops and program sessions, plenty of opportunities for networking and finally an outstanding “Dinner under the Wings” event at the United States Air Force Museum. Thank you Amy Adams, VP for Workshops; Don Foster, VP for Programs; and our Local Arrangements Committee (LAC) Co-pilots, Bob Kubat and Dave Sauter for your contributions to make the Annual Meeting such a resounding success! After the dust had settled, Kathy DiFranco, Treasurer, was able to report that due to careful budgeting and cost containment and a strong level of participation, the 2003 OACRAO Annual Meeting was also a financial success! There are many, many individuals who contribute to the success of our annual meetings – and indeed to the strength of our organization – and I would be remiss if I did not extend kudos to all! Many thanks!

Your new Board of Directors has met twice since the annual meeting, most recently at the fourth annual Board Retreat held February 1 – 3 at the Ohio Northern University Nature Center in Stone Creek, Ohio. Dick Carpenter, a past-president of OACRAO and University Registrar at ONU, again arranged for the meeting to be held at this ideal, yet very reasonably-priced site, so that your Board could focus on planning for the upcoming year.

In the spirit of extending services and up-to-date information to a wide member audience, yet continuing to manage costs, a membership directory will no longer be printed. Instead, this information will be posted and updated on the web, in a pdf format for easy printing if desired. Along these lines, Steve Midkiff, Secretary, will be working with the Communications Committee to review the design and content of our web site. Approved Board meeting minutes will also be posted, along with quarterly financial statements so that members can stay in touch with OACRAO activities throughout the year. Mark the OACRAO web site as a favorite!
<http://www.oacrao.ohiou.edu/>

Also on the site are the directions for signing up for the OACRAO list-serve, which is a wonderful forum for posing questions and soliciting advice from colleagues around the state. This is an efficient way to stay in the loop with your state association and colleagues. It's easy to sign up!

Bob Kubat, VP for Membership and Mentoring, will also be working closely with the Membership and Mentoring Committee (affectionately called the M&M Committee) to continue to generate interest in OACRAO participation at all levels. Along these lines, a focus on recognition of contributions to the organization is also on the agenda for the year.

The next big event is the **Program Planning Meeting**, scheduled for **Friday, February 20, 2004** for ALL program committee members. It will be held at Mt. Carmel College of Nursing in Columbus and will be led by Sue Schillings, VP for Programs. Directions will be forwarded later, and mileage reimbursement forms will also be available for submission of your travel expenses (morning refreshments and lunch are also included).

As we look forward to the AACRAO meeting in Las Vegas this April, upcoming workshops, and the joint Indiana and Ohio Great Lakes 2004 Conference in Indianapolis in October, I am excited to see the various groups begin to plan and generate enthusiasm for the upcoming year. As was mentioned at our November Business Meeting in Dayton, this is the year for the “**New ROI**”, which stands for the **Return on Individuals** that is indeed our investment in OACRAO! This organization is effective because of the many contributions of each and every one of you!

I look forward to working with you in the coming year and welcome your input and participation. If you have a thought, click below and send it along!

Marian Hogue
 OACRAO President
Marian.Hogue@case.edu

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What's Happening in the President-Elect's Corner?

Lots of things are happening in OACRAO and AACRAO as you will see throughout this newsletter. Since the November Annual Meeting, I have been trying to come up to speed on several OACRAO initiatives. Additionally, I have been asked to participate in a few meetings that have a direct impact on our organization. I want to take a few minutes to update you on these.

In December I had the opportunity to attend the State and Regional Officers Meeting in Washington DC. This annual meeting is sponsored by AACRAO to help officers in the performance of their duties. A great deal of valuable information was provided including how to more actively involve members, fiduciary responsibilities, and how states can take advantage of the many services offered by OACRAO. Most importantly, this meeting provided an opportunity to network with representatives from other states and share common issues and concerns.

I have also been asked to join the Student Access group from the Ohio Board of Regents as the OACRAO representative. Their overall charge is to provide a web portal that will market the value of an education and in turn, increase the number of Ohioans receiving degrees in the State of Ohio. The goal is to address the needs of visitors by helping them to determine their preparatory needs anywhere on a continuum from preschool through adulthood. In addition to preparatory needs, there will be information about career selection, areas of interest, a link to Ohio institutions offering the selected program(s) and general advice on how to finance an education.

Finally, I have been busy planning our OACRAO dinner at the AACRAO annual conference in Las Vegas. Please mark your calendars for Wednesday, April 21st at the Rainforest Café. It should be fun!

Connie Goodman

President-Elect



ANNUAL PLANNING MEETING FEBRUARY 20th

The planning committees will meet with the Executive Board on Friday, February 20th at Mr. Carmel College of Nursing to develop ideas for our fall conference presentations and workshops. Members from each of the four planning committees are encouraged to attend. These include:

- Admissions and International Education Committee
- Data Management and Research Committee
- Professional Development Committee
- Records and Registration Committee

The day begins with coffee and refreshments at 9:30 a.m. Lunch is provided. The day should end by 2:30-3:00 pm.

Any questions concerning the day or committee responsibilities should be directed to Sue Schillings, VP for Programs at susan.schillings@tri-c.edu; or 216-987-5156.

Susan Schillings

Vice President for Programs



The Land Before Time..... **and OACRAO**

Scene One:

In the movie, *Land Before Time II*, the prehistoric pals - Littlefoot, Cera, Spike, Ducky, and Petrie are thriving in the "Great Valley." It's safe, it's known, and there are generations of parents and grandparents who watch over Littlefoot and friends. As the grandfather says to Littlefoot one day, "The Valley is a wonderful place to grow up." But - there's the "Mysterious Beyond" which continues to call the five friends away. So while the prehistoric pals mature a bit more each day, dangers, mystery, and wonderful adventures are just ahead.



Sound like your office? While we're not prehistoric (except my lower back on occasion), there are many similarities in the movie for us within OACRAO.

For new professionals in OACRAO, there are generations of talent available via email, phone, and attendance at workshops and conferences. In mid-career now, I can look back to those "new days" (1984 for me) and recall the helpful guidance by some of you, and some now retired. For professionals with a bit of experience behind us, we are all aware of the changes which continue to come our way. System replacements, the evolving definition of a student, campus political climates (and the State of Ohio), budget challenges, and much much more. Add to this the excitement of welcoming new OACRAO members, and we get to redefine service - to each other first, to our staffs, to our institution, and indeed to all of higher education.

Scene Two:

Back to the movie, where the "five vegetarian friends" come across an egg of a different color in the "Mysterious Beyond." It turns out to be a Sharptooth, a T-Rex baby. For Littlefoot and friends, their paradigm needs to CHANGE - "Chomper" the sharptooth is a friendly hatchling, not a meat-eater (yet!).

The six new friends now tackle the adventures TOGETHER, and they all learn new things, as well as re-learn old things. What a great lesson for all of us, especially as we plan for the Fall Conference, Great Lakes 2004, October 20-22. We'll have the opportunity to travel to Indianapolis, Indiana (the "Mysterious Beyond") and meet new colleagues who can help us see the challenges ahead in new ways.

Change is a must, and so professional colleagues of ALL backgrounds can help us navigate the paths ahead so that our professional and personal lives are all working together as Littlefoot and friends found in the Great Valley.

Dave Sauter

OACRAO Historian

Updates from Around the State

From Bowling Green State University:

Touch tone telephone registration is a thing of the past at BGSU. The STAR (Student Telephone Accessed Registration) system was officially unplugged as of the end of December. Students register on the web or can get face-to-face help in the Office of Registration and Records, academic departments, or advising offices.

From Defiance College:

Mark R. Thompson has been named Dean of Admissions at Defiance College. Thompson, who began his duties in October 2003, comes to Defiance from Thiel College in Pennsylvania where he was director of Admissions. While at Thiel, Thompson led an admissions staff that recruited the college's largest-ever, and second-largest freshman classes. He initiated numerous successful recruitment efforts, two of which received honors from Admissions Marketing Magazine. Previously, Thompson was employed as an admissions counselor at Ohio State University Agricultural Technical Institute, Wooster. He led a group of admissions counselors to double the school's enrollment to more than 1,000 students in 10 years. He was marketing liaison for a statewide student and educator Tech Prep

awareness campaign for the Ohio Department of Education Tech Prep program. Thompson earned a bachelor of arts degree from Thiel in 1984. He is a 14-year member of the Ohio Association of College Admissions Counseling.

Kirk Wensink graduated from Defiance College and served as an assistant football coach at a local high school before returning to Defiance College as an admission counselor.

From The Ohio State University:

Michael George, Associate Registrar in the Student Records & Registration area, left the university in November to accept the Registrar position at the University of Texas in Arlington. Michael Wright will be joining our staff as the new Associate Registrar in Student Records & Registration in early February. Michael comes to us from the University of California at Berkeley where he was an Assistant Registrar.

If you would like to share updates about happenings on your campus please send them to cgloege@otterbein.edu. The updates section is a great way to inform people about changes at your institution.



Great Lakes 2004 in Indianapolis October 20 – 22nd, 2004

Mark your calendars now to enjoy beautiful downtown Indianapolis for our combined Indiana and Ohio meeting. This will mark the second time Ohio has held a combined meeting. Remember Toledo in 2000? The Adams Mark is a great location for this combined meeting. The hotel has lots of great meeting space. On Thursday evening we will have dinner at the NCAA Hall of Champions! What a great place to mingle with our friends and colleagues! Watch for much more information to be forth coming on this great meeting!

Lorinda Bishop

Ohio Local Arrangements Chair

Workshop Information

Come tax your mind on April 15th at the next OACRAO workshop! The workshop will be held at Capital University and will run from 10 a.m. until 3 p.m. with lunch provided. Topic information will be sent separately. Also be sure to watch for the upcoming details about the 8th Annual Residency Officers Update which will be held this summer.

Amy Adams

Vice President Workshops

If you have any ideas for a summer workshop or for a pre-conference workshop, please e-mail your suggestions to: aadams@capital.edu.



I would like to begin by saying thank you for electing me as the new Vice President for Membership and Mentoring***I think!!!*** I am following in the footsteps of a person who did a great job and has set the groundwork for the future.

First, let me give an update of the Dayton conference from November 2003. We had 30 new first time members in attendance. The 'New Member' table was initiated and was a huge success. New members were able to meet the members of the M&M committee, receive information about the conference and were given cameras to take pictures of their first OACRAO conference. The mentoring program was also

successful as each new member was paired with a mentor to help them feel comfortable at their first conference and answer any questions along the way. OACRAO Bingo was a big hit again with the new members and with seasoned OACRAO'ans. I am sure that each of the new members had a positive experience and an enjoyable time. A big HIP, HIP HOORAY goes to the M&M committee for their great work.

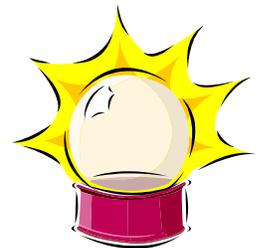
The up coming year promises to be very busy for the M&M committee. We will be reviewing current projects such as the mentoring program, updating the New Member Handbook, new member orientations session for the conference, and current member development activities. If you have any comments, suggestions, or ideas, please feel free to forward them to me at: kubatra@muohio.edu

Bob Kubat

Vice President Membership Development

Look to the future.....experience OACRAO 2005!

Believe it or not, it is not too early to start thinking about
OACRAO 2005: Experience Columbus!



Planning has already started for our return back to Columbus in 2005! The Local Arrangements Committee is looking for volunteers to help out in the planning. With all of the growth and development in Columbus, it is sure to be an exciting conference. If you are interested in volunteering please contact either of the LAC co-chairs: Jack Miner, at miner.10@osu.edu or (614)292-5777 or Frank Yanchak at yanchakf@franklin.edu

OACRAO COMMITTEES 2004

(Membership expires at the annual meeting in the year indicated)

BOARD OF DIRECTORS

Marian Hogue, Weatherhead School of Management, Case Western Reserve University	President	2005
Connie Goodman, The Ohio State University	President-Elect	2006
Allen Cole, Xavier University	Past-President	2004
Stephen Midkiff, Shawnee State University	Secretary	2005
Kathy DiFranco, John Carroll University	Treasurer	2004
Sue Schillings, Cuyahoga Community College—Western Campus	Vice-President Programs	2005
Bob Kubat, Miami University	Vice-President Membership Development	2005
Amy Adams, Capital University	Vice-President Workshops	2004

PROGRAM COMMITTEES

Admissions and International Education Committee

Joyce Steffan, Chair	The Ohio State University	2004
Jerry Kiel	Cleveland State University	2004
Jackie Stewart	Columbus State Community College	2004
Kelly Czack	Cuyahoga Community College	2005
Jennifer Calhoun	Lake Erie College	2006
Robert Reeder	Kettering College of Medical Arts	2006

Data Management and Research Committee

Cindy Davis, Chair	Otterbein College	2004
Stuart Terrass	Mount Union College	2004
Beth Egan	John Carroll University	2006
Dave Sauter	Wright State University	2006
Doug Warner	Antioch College	2006
Marian Sofish	Cleveland State University	2006

Professional Development Committee

Michael Shearer, Chair	The Ohio State University	2004
Brad Myers	The Ohio State University	2004
Jackie Quigley	Ohio University	2004
Joyce Hail	Wright State University	2004
Shari Nogrady	Ohio University	2004
Becky Jolly	Miami University	2004
B.J. Hobler	Wright State University	2004
Heather Hoppe	Mercy College	2004
Jack Campbell	Wittenberg University	2006
Stacey Jones	Capital University	2006
Bob McDermott	Miami University—Middletown	2006

Records and Registration Committee

Lucille Hautau, Chair	Miami University	2004
Linda Young	Baldwin-Wallace College	2005
Mel Severns	Mount Vernon Nazarene University	2005
Julie Quinonez	University of Toledo	2005
Janet Duber	Baldwin Wallace	2006
Bev Harrington	Defiance College	2006
David McGinnis	Xavier University	2006
Pat Whitehead	Good Samaritan College of Nursing	2006
Joyce Hail	Wright State University	206
Jerry Vance	The Ohio State University	2006

OPERATING COMMITTEES

Audit Committee

Sally Sikorski, Chair	Ohio Wesleyan University	2005
Connie Goodman, BOD Liaison	The Ohio State University	2004
Laurie Mayhew	Otterbein College	2004
Stephen Midkiff	Shawnee State University	2005
Jerry Vance	The Ohio State University	2006

Budget Committee

Connie Goodman, Chair	The Ohio State University	2005
Kathy DiFranco	John Carroll University	2004
Marian Hogue	Weatherhead School of Management, Case Western Reserve University	2004

By-Laws Committee

Allen Cole, Chair	Xavier University	2004
Bev Harrington	Defiance College	2004
Stuart Terrass	Mount Union College	2004
Gail Fredensborg	University of Cincinnati	2004
Sally Sikorski	Ohio Wesleyan University	2004

Membership and Mentoring Committee

Bob Kubat, VP Membership Development	Miami University	2005
Wendy Fahrbach-Lambing	University of Cincinnati	2004
Brad Myers	The Ohio State University	2004
Jane Wyman	Good Samaritan College of Nursing	2004
Frank Yanchak	Franklin University	2005
Donna Evans	Antioch College	2005
Mark Frys	Cuyahoga Community College	2005
Tom West	Mount Vernon Nazarene University	2005
Doug Bullemore	Owens Community College	2005
Lew Rita Moore	College of Mount St. Joseph	2005
Jack Miner	The Ohio State University	2005

Jennifer Calhoun	Lake Erie college	2006
Bill dykes	Temple Baptist College	2006
Carissa Uhlman	DeVry University	2006

Nominating Committee

Allen Cole, Chair	Xavier University	2004
Lorinda Bishop	University of Toledo	2004
Dave Sauter	Wright State University	2004
Mary Southards	Kent State University—Stark Campus	2004
Cindy Davis	Otterbein College	2004

Resolutions Committee

Allen Cole, Chair	Xavier University	2004
Tracey Cooper	Lakeland Community College	2004
Lorinda Bishop	University of Toledo	2005
Jerry Vance	The Ohio State University	2006

Scholarship Committee

Kathy DiFranco, BOD Liaison	John Carroll University	2004
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Central Region

Jackie Stewart, Co-Chair	Columbus State Community College	2005
Krista Pfeifer	Capital University	2004
Michael Shearer	The Ohio State University	2004
Karen Green	Mount Carmel College of Nursing	2004
Jack Miner	The Ohio State University	2005
Joyce Steffan	The Ohio State University	2006
Stacey Jones	Capital University	2006
David Schneider	The Ohio State University	2006

Northeast Region

Mary Southards, Leader	Kent State University—Stark Campus	2004
Diane Hoffman	Kent State University—Stark Campus	2004
Marian Sofish	Cleveland State University	2005
Julie Spotts	Kent State University—Stark Campus	2005
Janet Duber	Baldwin-Wallace College	2005

Northwest Region

Daniel Kall, Leader	The University of Toledo	2004
Tracey Cooper	Lakeland Community College	2005
Beth Egan	John Carroll University	2006
Janet Stimple	Lake Erie College	2006

Southeast Region

Michael Whitnoble, co chair	Washington State Community College	2004
Shari Nogrady	Ohio University	2005
Daniel Wilson	Muskingum College	2006
Patrick Beatty	Ohio University	2006

Southwest Region

Gail Fredensborg, Leader	University of Cincinnati	2004
David McGinnis	Xavier University	2004
Sue Leach	Southern State Community College	2005
Wendy Johnson	Southern State Community College	2005
LaTonya Branham	Central State University	2006

Communication Committee

Don Foster, Chair	Otterbein College	2006
Stephen Midkiff, BOD Liaison	Shawnee State University	2005
Debra Benton (Web Master)	Ohio University	2006
Cheryl Gloege (Newsletter Editor)	Otterbein College	2006
Cindy Davis	Otterbein College	2004
Ron Bowman	Cleveland State University	2004
John Clark	Bowling Green State University	2006
Laurie Mayhew	Otterbein College	2006

Historian

Dave Sauter	Wright State University
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Government Relations Liaison

Brad Myers	The Ohio State University
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Local Arrangements Committee (2004 Conference)

Lorinda Bishop, Chair	University of Toledo
Daniel Kall	University of Toledo
Dave Sauter	Wright State University
Paula Goodrich	Wright State University
B.J. Hobler	Wright State University—Lake Campus
Mary Alyce Orahod	Xavier University
Laura Ruwe	Xavier University
Mindy Starcher	The Ohio State University

Local Arrangements Committee (2005 Conference)

Jack Miner, Chair	The Ohio State University
Patrick Beatty	Ohio University
Stacey Jones	Capital University
Jerry Vance	The Ohio State University



The OACRAO Newsletter is published three or four times a year by the Ohio Association of Collegiate Registrars and Admissions Officers.

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