



for the **RECORD**

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BOARD OF DIRECTORS UPDATE

Fall is here and you know what that means....travel season for admissions, opening of school, and the annual meeting! The Local Arrangements committee is putting together a terrific conference for us to be held at Salt Fork State Park on October 8-10. Come early for the golf outing and wine tasting on the 7th. These events are terrific networking opportunities. There are two pre-conference workshops to choose from: a FERPA update, and an examination of the Board of Regents focus on Prior Learning Assessment. The conference itself will feature over 45 sessions on the topics that affect you, your office and your campus on a daily basis. There is also a vendor resource fair and further chances to network with colleagues at receptions and evening events. The annual meeting is also time for the organization to elect new members to the Board of Directors and to consider changes to the by-laws. Whether this is your first time attending, or if you've been at this since registration happened in arenas and transcripts were on paper, you will find something of interest and benefit at the annual meeting.

OACRAO SUMMER INSTITUTE 2014: MOHICAN STATE PARK

BY: Molly McDermott

The second OACRAO Summer Institute is in the books! The faculty included Jack Miner (OSU), Dave Sauter (Miami University), Deb Benton (Ohio University), and Dan Wilson (Muskingum University). We also had a special instructor this year, Tim Amyx, from Volunteer State Community College in Tennessee. OSI was structured to be a three-day intensive workshop for members who are new or relatively new to the profession.

OSI participants had the chance to go on a night hike looking for creatures in the woods, a live hawk and owl presentation, and campfire stories with s'mores by the lake.

Participants met professionals from other schools, and faculty had the opportunity to share with them some of their experiences on what it's like working in the registrar profession.

Some of the session topics were FERPA, Strengths Assessment, Politics of Change, Government Relations, Office Morale, and more. The participants had opportunities to vocalize questions in a small, personal setting that you wouldn't normally find in a larger conference.



OSI Class of 2014

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SUPPORT STAFF WORKSHOP

BY: Cheryl Gloege

On July 25th, the Support Staff Workshop was presented in the Student Academic Services Building at OSU. As has been the case since its inception, this workshop is offered without charge to support staff from member institutions, and provides a networking and professional development opportunity for our support staff who are not always able to attend the annual fall conference.

Following up on the 2013 workshop where the presentation focused on Strengths Finder activities, this year's workshop included a session on 'Positioning Yourself for Promotion' presented by David Schneider from The Ohio State University. The morning session was followed in the afternoon with a FERPA session presented by Dan Wilson from Muskingum University. This FERPA session focused on the issues and questions that are often faced by support staff personnel on the front lines.

Both the support staff and residency workshops were very well received by all in attendance. As always, if you have any suggestions for future workshop topics please contact me or another Board member.

OACRAO CONFERENCE: SALT FORK STATE PARK

BY: Sue Shepherd



Summer is over, leading full swing into the activities of fall semester. Along with that comes cooler weather and beautiful foliage, both of which you can enjoy at our Annual OACRAO Conference October 8-10 at Salt Fork Lodge. You can enjoy the beauty and charm of this secluded lodge while networking and learning great things from our planned sessions and opening speaker, Peter Mather from Ohio University.



For the sports fans, a golf outing has been planned for Tuesday, with tee times beginning at 10:30am. The cost is \$28 for 9 holes or \$38 for 18 holes with a cart and prizes will be awarded to the top team. For those of you who would like to sample some wine instead of playing golf, or if you would like to do a little of both, Georgetown Vineyards will be hosting a wine tasting from 2:00pm-4:00pm on Tuesday at the park. The cost is \$15 per person and that includes wine, crackers, and cheese. Tuesday evening will be dinner at the lodge and s'mores over a bonfire – a perfect way to catch up with friends and colleagues before the conference formally begins!

On Wednesday, you can end the first day of the conference with networking and gaming. Following dinner, we encourage you to lounge around the lodge while sipping your favorite beverage and playing your favorite board games and card games. All gaming material will be provided – all you have to do is show up and enjoy!

Thursday evening (starting at 7:30pm), after you've placed your final bids at the Silent Auction and enjoyed your dinner, we invite you to bust a move for a couple of hours to the tunes played by our dueling pianos! We hope that you will stick around Friday, that way you can join us for a nature hike at 8:00am – you know, after you've downed some coffee to get rid of the party still in your head from Thursday night's dueling pianos.



To register and for further details on conference sessions and the golf outing visit the [website](#).

COMMITTEE SPOTLIGHT: SCHOLARSHIP COMMITTEE

BY: Kristine Jamieson & Steven Mentz

The Scholarship Committee is busy seeking items for our annual silent auction. If you would like to, or are planning to, bring a basket or other auction item, please let us know as soon as possible so that we may add it to our already growing list of items. For those of you who are handy with woodworking, quilting, crocheting, painting, etc., we welcome and appreciate any item you can provide as well!

Some of the donations we have received so far include:

- **Smucker's Gift Baskets**
- **Wine from Troutman Vineyards**
- **Chocolates from O'Chocolate Truffles in Athens, Ohio**
- **Autographed Football from the Cleveland Browns**
- **Overnight Stay at Blue Chip Hotel, Casino, and Spa in Michigan City, Indiana**
- **Wine from Gervasi Vineyards**

Remember, every dollar earned goes directly toward funding scholarships to deserving students within our offices. So, plan on bringing your cash, checks, and credit cards to the OACRAO conference at Salt Fork State Park in October! In addition to the silent auction, we will also have a 50/50 raffle, or if you are not planning on attending the conference, but would like to support the Scholarship Committee, feel free to make a monetary donation at any time.

Here are last year's [scholarship winners](#), and a [list](#) of all of the scholarship committee members.

If you have any questions, please feel free to contact Kristine Jamieson (kjamieson@wooster.edu) or Steven Mentz (mentz.3@osu.edu).



SCENE ON CAMPUS

**The Ohio State University
Columbus**

Share your campus beauty shots with us!
Submit photos to any co-editor for future newsletters.

NOMINATIONS AND ELECTIONS

The Nominations & Elections Committee (N & E) has established a great slate of officers along with potential N & E Committee members for the 2014-2015 year. The link below provides pictures and biographies of each nominee.

Please take a few minutes to review the ballot. All voting members will receive a ballot to complete on Survey Monkey. Results of the elections will be presented at the Annual Conference Business Luncheon. Here is the link to nominee biographies: http://www.ohioaacrao.org/about_us/pdf/2014_slate.pdf.

GOVERNMENT RELATIONS: TITLE IX BACK IN THE NEWS

BY: Jack Miner

In Ohio and throughout the nation, a long existing law has re-entered the public consciousness and become a topic of conversation on campuses. Since most people think only of Title IX in reference to college sports, it may have been surprising to see it come up in relation to the firing of Ohio State's popular marching band director, or in relation to the US Department of Education investigating how 67 colleges (including 3 in Ohio) handle sexual assault and harassment on campus.

Title IX is actually a huge success for higher education and even though we don't talk explicitly about it every day, it has impacted our roles as much or more than FERPA.

Continued on Pg. 4: Title IX: Back in the News

The term Title IX has become stand-alone but in reality, Title IX is a section of the Education Amendments of 1972.

No person in the United States shall, on the basis of sex, be excluded from participation in, be denied the benefits of, or be subjected to discrimination under any education program or activity receiving federal financial assistance.

The true scope of Title IX wasn't realized for a number of years as the Department of Education (then Health, Education & Welfare) developed guidelines for carrying out the new law. Even as recently as 2011, the Department of Education has continued to explicitly define the scope.

Within colleges and universities the most high profile impact of this has been in intercollegiate sports. When Title IX was passed only about 16,000 women competed in intercollegiate sports. Now more than 200,000 female athletes compete each year. Colleges and universities have grown the number of women's teams to nearly 10,000 in 2014. The most visible benefit of this change is the opportunity to play and compete at the college level. This adds to the strength and quality of the student experience for those athletes and for all students. The greater individual benefit though is to the student-athlete who, by virtue of having intercollegiate athletics, has access to leadership opportunities, academic support services, networking structures, peer groups, and financial aid that would not have been available otherwise.

Our offices have seen significant changes as a result of Title IX. Some of those changes are specific actions by institutions to become compliant and others are the result of culture shifts that occurred because of Title IX. The percentage of women admitted to and attending colleges and universities has increased significantly because some of the barriers have been removed. Prior to 1972, barriers included less financial aid availability for women, restrictive and higher admission standards for women applicants than their male counterparts. As recently as 1997, Educational Testing Services (ETS) made changes to the PSAT based on a Title IX settlement. The addition of a writing section leveled the scores between girls and boys resulting in increased student aid for girls applying to college. In 2005, the same writing section was added to the SAT significantly decreasing the gender gap in admissions scores.

Once on campus, Title IX opened up access to student organizations, leadership roles, and new academic programs. Increasing the number of women receiving degrees increased the number of women faculty members and strengthened the pipeline for women leaders...more women achieving higher levels of education and having leadership opportunities led to stronger entry into the post-college workforce. In 1970, 14% of PhD recipients were women, now about 50% are women. This has led to women moving into fields that had been previously dominated by men...equal access to majors such as business, technology, medicine and engineering has allowed for the growth of women in these professional fields.

More recently, Title IX has been in the news related to how schools respond to issues of sexual assault and harassment. Note that, like all Title IX opportunities and protections, this could impact either a male student or female student. In April 2011, the Department of Education issued a letter to colleges and universities stating "The sexual harassment of students, including sexual violence, interferes with students' right to receive an education free from discrimination and, in the case of sexual violence, is a crime." This, while not new information, has signaled a renewed emphasis by the Department of Education to look at Title IX issues and how sexual assault and harassment can be obstacles to higher education access.

In May of this year, the Department of Education released a list (added to in July) of schools that were being investigated for possible violations of Title IX related to how they have handled sexual assault and sexual harassment complaints. Three of the schools named in the initial list are within Ohio.

For more information on Title IX, visit:

<http://www2.ed.gov/policy/rights/guid/ocr/sex.html>

<http://atixa.org/>



OACRAO's government relations committee looks at a variety of issues impacting higher education in order to not only advocate on behalf of OACRAO offices but also to ensure that OACRAO members have the information they need to be successful in their roles. To join the Government Relations Committee, contact Jack Miner at miner.10@osu.edu